



Colbran Civil Pty Ltd

Work, Health and Safety Policy Colbran Civil is committed to the health and safety of our workers, our subcontractor partners, customers and visitors who interact with our business operations by providing safe places of work.

The management and health and safety within Colbran Civil is incorporated into all aspects of business operations, as such all personnel are encouraged and expected to actively participate in health and safety initiatives for their own wellbeing and the betterment of the company.

The continual review and improvement of our operations is key to effectively safeguard all personnel, improve our safety performance, and align with the expectations and needs of relevant external parties.

The objectives of this Policy and Colbran Civil commitment to WHS will be accomplished through:

- Visible, accountable leadership and open communication at all levels to promote a strong health and safety culture to prevent injury and/or ill health
- A combined commitment to provide practical and effective systems of work to meet our identified legal obligations, customer expectations and other requirements
- Strong induction and training processes to provide awareness of WHS requirements, individual obligations and a competent, informed workforce to positively impact WHS behaviours
- Consultative processes that provide opportunities for workers and their representatives to have input to and ownership of safety practices that will influence behaviours and strengthen our safety culture
- Effective risk management practices that ensure hazards are identified, assessed and where practicable eliminated to reduce level of risk to our employees, subcontractors, and visitors
- Planned reviews and regular audits of safety management processes at functional and project levels to ensure we meet our compliance obligations and promote continual improvement
- The provision and management of modern plant and equipment supported by targeted training
- Setting and monitoring System Performance Objectives targeted towards the reduction in workplace incidents, injuries or illnesses
- Effective incident reporting and investigation processes to determine the associated causal factors and develop targeted corrective actions to prevent recurrence
- Proactive and personable injury management practices to assist injured workers to return to their pre- injury duties as soon as possible and
- The establishment and use of procurement processes that sets out WHS obligations to our subcontractor partners and suppliers.

Colbran Civil management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training, and proactive interaction through our Management Participation Program. It is our goal to ensure all workers leave work each day without incident or injury.

This Policy will be communicated through our induction processes and be displayed within all offices, on our projects and made available via the company Intranet and website.



Colbran Civil Pty Ltd

Environmental Policy

Colbran Civil is committed to the provision of a broad range of civil construction services in an environmentally conscientious and sustainable manner. We strive to exceed Customer satisfaction and the expectations of internal and external parties at all times.

Environmental management practices are incorporated into all aspects of business operations with the aim of delivering business objectives balanced with our commitment to protecting our shared environment and preventing pollution from our activities.

The objectives of this Policy and Colbran Civil's commitment to the protection of our operational environment will be accomplished through:

- Visible and accountable leadership and open communication at all levels will promote the effective application of this Policy and the Colbran Civil Management System across the business
- The provision of practical and effective environmental management processes to meet the requirements of our legal obligations, customer expectations and other requirements
- The application of comprehensive risk management practices at all levels of the business to identify our environmental aspects and impacts and develop suitable control measures
- Setting and monitoring System Performance Indicators targeted towards the prevention of environmental harm within our operational areas
- Planned reviews and regular audits of environmental management processes at functional and project levels to ensure we meet our compliance obligations and promote continual improvement
- Imbedding environmental management into inductions and targeting training to highlight our environmental aspects and impacts, company and individual obligations, the potential adverse effects of departure from procedure and the benefits of improved personal performance
- Thorough Incident reporting and investigation processes to determine the causal factors, develop and implement effective corrective actions throughout the business to prevent recurrence
- The establishment and use of procurement processes that communicates environmental obligations to our subcontractor partners and suppliers and
- The Review and adjustment of this Policy. Colbran Civil management show commitment to this Policy through the provision of skilled resources at all levels of the business, ongoing training and proactive interaction with workers at all levels.

It is our goal to deliver our works in such a way as to prevent adverse impacts on the environment and provide services to our Customers and the community for the betterment of all.

This Policy will be communicated through our induction processes and be displayed within all offices, on our projects and made available via the company Intranet and website.

Written by Lachlan Colbran Review 1st March 2024



Colbran Civil Pty Ltd

Quality Policy

Colbran Civil is committed to the provision of a broad range of civil construction services in an environmentally conscientious and sustainable manner. We strive to exceed Customer satisfaction and the expectations of internal and external parties at all times.

Environmental management practices are incorporated into all aspects of business operations with the aim of delivering business objectives balanced with our commitment to protecting our shared environment and preventing pollution from our activities.

- Colbran Civil provides quality management, co-ordination and installation services throughout Central West NSW. Colbran Civil has developed its expertise in the residential, commercial and Public Civil works with a combined experience in excess of 50 years. The Company aims to achieve a high standard of construction in civil and service to its customers.
- The Directors, Management and staff are all responsible for quality control through the Quality Management System seeking improvement by constant review, with suppliers and sub-contractors being encouraged to co-operate. The company is committed to achieving customer satisfaction by the use of quality procedures which will be operated to meet or exceed the requirements of ISO 9001.
- Colbran Civil develops staff competencies, creativity and accountability through development programs and show strong management involvement and commitment.
- Colbran Civil prides itself in mutually profitable relationships with our clients, ensuring long term success, through understanding their needs and the needs of our customers as well.

Colbran Civil aims to achieve the above by implementing a Quality Management system that complies with National Standards, we also aim in only providing outstanding service and product quality. All staff are responsible for the quality of their work. Objectives of Colbran Civil individual jobs are always to carry out the works to the satisfaction of the client and in accordance with the contract as agreed with the client.

Written by Lachlan Colbran Review 1st March 2024
